



THE SHIELD

A Monthly Magazine from

State Banks' Staff Union (Chennai Circle)



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Dear Comrades,

It is a pleasure and honour to meet you all through our in-house magazine again. June month observes World Environment Day on the 5th of June every year throughout the world. The environmental hazards are a major issue, which not only affects the well-being of the people but also hampers economic development throughout the world. Let us take small steps in inculcating environment friendly initiatives like riding a bicycle to office, switching off lights when not in use, planting trees, reduce and recycle plastic and thus contributing to a cleaner environment.



The International Yoga Day has been celebrated across the world annually on June 21 since 2015, following its inception in the United Nations General Assembly in 2014. It is a momentous day that transcends borders and brings people from all walks of life together. On this special day, we embrace the ancient practice of yoga—a practice that has the power to transform our bodies, minds, and soul which originated in India around 5000 years ago.

Yoga is not merely a series of physical exercises; it is a way of life—a path towards self-discovery, inner peace, and holistic well-being. It teaches us to unite our breath, body, and mind, and guides us towards harmony, balance, and serenity. We at SBSU encourage our staff to practice Yoga regularly and reap its benefits.

I am happy to congratulate each one of you for the exemplary work done and contributions made to achieve the highest Net Profit of Rs. 50,232 crores in FY 2022-23 with a 58.58% jump over the previous financial year. The Operating Profit at Rs. 83,713 crores has also witnessed a healthy growth of 11.18% over FY22. Let us take pride and celebrate our success. Your contribution has earned you a PLI of 10 days salary this year, as against 5 days last year, with the same zeal and enthusiasm I am sure we would earn 15 days PLI in the coming years. I once again congratulate you and wish you all success in all your future endeavours.

Yours Comradely

Com.G.KRIPAKARAN
GENERAL SECRETARY

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MAY DAY CELEBRATIONS 2023



International Workers' Day otherwise called Labour Day or May Day is celebrated on 1st May of every year. Malayapuram Singaravelu, fondly known as Singaravelar, was a pioneer in more than one field in India. In 1918, he founded the first trade union in India. On 1 May 1923, he organised the first ever celebration of May Day in the country.

May Day Celebrations 2023 was organized by our SBSU (CC) by the initiative of our dynamic General Secretary Com. G. Kripakaran on 1st May 2023 at Com. D Venugopal Reddy Trade Union Training Institute. Vice-President (HQ) Com. Khaja Fakrudeen welcomed the gathering. The Celebration was presided by Com. V. Sridharan President, SBSU (CC). Former Senior Vice-President, AISBISF & Former General Secretary, Com. C. M. Baskaran was the Chief Guest of the celebration. He gave an exemplary speech on “Role of Trade Unions in Present Day Scenario”. He shared his experiences as the then General Secretary and portrayed the struggles faced by Union and the way they tackled the same. A Special Address was delivered by Com. G. Kripakaran Senior Vice-President, AISBISF General Secretary, SBSU (CC) who congratulated all on the Labours' Day and reiterated the need for such celebrations. Com. Geetha Treasurer, SBSU (CC) delivered the vote of thanks.



EXECUTIVE COMMITTEE OF ALL INDIA STATE BANK OF INDIA STAFF FEDERATION

The executive committee meeting of All India State Bank of India Staff Federation (AISBISF) was held at Nainital on May 22nd, 2023. Our General Secretary Com. G. Kripakaran, President Com. V. Sridharan and Vice-President (HQ) Khaja Fakrudeen participated in the meeting. DGS (HQ) Com. N. Emmanuel Elavendhan and DGS (HQ) Com. C. Manohar participated as observers.



INAUGURATION OF CHENNAI SOUTH MODULE OFFICE

The Grand Opening of the Chennai South Module Office took place on May 11th, 2023 by Chennai South Module Deputy General Manager Shri. Ashit Ranjan Sinha. The Event was graced by the presence of SBIOA President Com. Nalla Perumal Pillai, General Secretary Com. A. V. Joseph along with other office bearers. Our President Com. V. Sridharan, General Secretary Com. G. Kripakaran along with other office bearers participated in the opening ceremony. The presence of distinguished guests, esteemed colleagues, and members of the our Union reaffirmed their commitment to the organization's goals and aspirations.



GENERAL SECRETARY SBISA COM. RP DAS's RETIREMENT

General Secretary SBISA of Bhubaneswar Circle Com. R.P. Das retired from Bank's service on account of superannuation on 31st May, 2023. Our General Secretary Com. G. Kripakaran paid encomiums for the yeomen service rendered to the members of the Bhubaneswar circle as well as at the Federation level. President Com V. Sridharan and Vice-President (HQ) Com. Khaja Fakrudeen participated in the meeting.



MEMBERS' MEET (ZONE XVI) AT TIRUNELVELI & FELICITATION OF COM. J. EDWIN - ASSISTANT GENERAL SECRETARY



A Members' Meet of Zone was conducted at Tirunelveli (Madurai Module) on 27.05.2023 at Hotel Afna Park, Tirunelveli. Our President Com.V.Sridharan presided over the Meeting and our General Secretary Com.G.Kripakaran delivered the Key Note Address. He interacted with the members and motivated and inculcated trade unionism in the minds of the younger generation. On this occasion, Vice President Com. Vijayakumar M.K. welcomed the gathering. Deputy General Secretary Com. Barathan R gave an enthusiastic speech. DGS (Br) Com. Palani Sundar and other office bearers from all the modules participated. DGS Com. M. Senthil kumar delivered the vote of thanks.



RETIREMENT FUNCTION OF COM. NALLAPERUMAL PILLAI

Our fraternal organization, State Bank of India Officers Association's (SBIOA) President Com. Nallaperumal Pillai attained superannuation in Bank's Service on 31st May, 2023. SBIOA organized a fitting farewell function at Seetharam Hall, SBIOA School, Chennai on 30th May, 2023. Our General Secretary Com. G. Kripakaran delivered fraternal address. Our President Com. V. Sridharan and other office bearers participated in the scintillating function.



WATCH YOUR HEALTH - BLOOD DONATION

Blood donation is a vital part of worldwide healthcare. Blood donation for transfusion is a vital step in the management of many clinical problems with the two primary indications being anemia and acute blood loss. Over one hundred million units of blood are donated each year throughout the world. Donation procedure is safe and relatively painless.

Donation eligibility criteria are:

- ✓ Healthy adults between 18-75 yrs.
- ✓ Weight at least 50kg
- ✓ Be healthy and not suffer from cold, flu at the time of donation
- ✓ Have normal temperature and blood pressure
- ✓ Haemoglobin above 12 g/dl
- ✓ Should not have used needles to take drugs and had tattoos for past 3 months

Regular blood donation benefits includes:

- May reduce the risk of developing cancer
- Maintain cardiovascular health



- Maintains healthy liver
- Causes weight loss due to the burning of calories
- Helps to improve your mental state
- Stimulate blood cell production & prevents hemochromatosis. Please donate blood once in 3 months to 6 months if eligible to help the needy people.

Our Bank conducts a blood donation camp on account of Bank Day Celebrations. Please donate to save people.

Dr. Suvarchala S.B. M.B.B.S., M.D.,
Bank Medical Officer,
A.O. South, Chennai

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UNITED FORUM OF BANK UNIONS

(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)

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SANJEEV K. BANDLISH

Convenor

LETTER No. UFBU/2023/5 Date: 02-06-2023

To

**Shri. Brajeshwar Sharma,
Sr. Advisor – HR & IR,
Indian Banks' Association
Mumbai.**

Dear Sir,

1. Introduction of 5 Banking Days per Week:

You are aware that in the last round of meeting held on 28-02-2023, tentative understandings were reached on the revision in business hours in order to introduce the system for 5 Banking Days per Week. You are aware that there is a lot of expectation on this issue and hence the delay is causing concern and frustration amongst the employees and officers at large. Hence, we request you to expedite the issue with the concerned stake holders and higher authorities.

2. Improvement in Pension/Updation :

The issue of updation and improvement in pension are also important residual issues and finding an amicable solution to these issues brooks no further delay. There is a need to hold another round of meeting between IBA and Unions to take the issue forward.

3. Restoration of Old Pension Scheme:

Regarding restoration of Old Pension Scheme i.e. DA-linked Pension Scheme for all the employees and officers who joined the Banks on or after 1-4-2010, it was agreed by the IBA during the conciliation meeting held before Dy. CLC, Mumbai in January, 2023 that the same would be taken up for negotiations during the discussion on the fresh Charter of Demands for the 12th Bipartite wage revision. But neither any discussion with our Unions has taken place so far, nor the discussions on the 12th BP Charter of Demands has commenced to enable us to take up this important issue for discussions. Hence IBA should discuss this issue in the next round of meeting.

4. Commencement of negotiations on Charter of Demands for wage revision

Even though the last wage revision Settlement has ended in October, 2022 and fresh Charter of Demands have been submitted by the Unions, so far negotiations have not yet started on these demands.

You are aware that this was one of the important issues in our Strike Notice and in the conciliation meeting IBA agreed to initiate the process and also solicit

mandates from the Banks. So far, we have not heard anything from the IBA in this regard and more than six months have elapsed since the expiry of the last Settlement.

On 20-01-2023, vide their communication to all the Banks and IBA, the DFS/ Government had advised that they may initiate the process of negotiations for the next wage revision due from 1-11-2022.

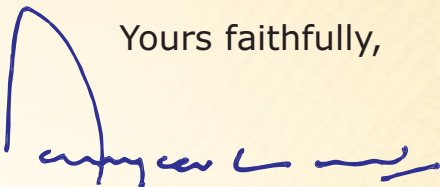
This unwarranted delay in commencing the negotiations on our charter of demands is being viewed seriously by us. We hope that IBA will not delay the matter any further and commence the negotiations forthwith.

Copy to: Chief Labour Commissioner, New Delhi

It is to bring it to your kind notice that the delay is causing anxiety and creating restlessness amongst the employees and officers at large. Hence, we urge upon the IBA to expedite the process of fixing the date for the formal commencement of negotiations on the Charter of Demands pending receipt of mandate from all the Banks.

Thanking you,

Yours faithfully,


SANJEEV K. BANDLISH
Convenor

WORLD ENVIRONMENT DAY

World Environment Day is observed on June 5. UNEP (**United Nations Environment Programme**), marked this day as World Environment Day in the year 1973 during the Stockholm conference on Human Environment. At that time the Theme was “**Only One Earth**”.

After surpassing 49 years of celebrating this day when we look back and see what is the contribution we have given to this environment to turn it healthier for the air we breathe, water we drink etc., whether we are taking any steps to reduce the pollution???

This year the Theme is “**Beat Plastic Pollution**”.

According to UN more than 400mn tons of plastics is produced every year worldwide, half of which is designed to be used only once. Of that only 10% is recycled.

It is estimated that each person on the planet consumes more than 50,000 plastic particles every year.

Sounds weird???? Do we consume plastics??

- ❖ Avoid using plastic container for storing food
- ❖ Avoid drinking packaged water
- ❖ Avoid using non-stick pan
- ❖ Avoid ordering food instead dine in restaurant directly

These are the few ways by which we can avoid consuming micro-plastics which are of less than 5mm in length.

When we think about healthy environment the things that will strike in our mind is water, soil, air etc.,

These are very essential for plants to grow healthier which in turn they will act as a supportive system in making humans survive with good health.

There are few plants which we can grow in our home as indoor plants so that it gives a healthy environment. They have the ability to purify the air you breathe and plants with more foliage gives more amount of oxygen. Few of those plants are

❖ Golden Pothos – Money plant

Pothos are very easy to take care. It removes indoor pollutant namely formaldehyde benzene and carbon-monoxide.



❖ Peace lily

Act as a purifier of indoor air pollutants. They have the ability to absorb harmful acetone vapors. And also eliminates mould spores from air.



❖ Dracaena

One of the most effective plant in air purification. It contains antioxidant properties. Increase the level of concentration and cognitive function.



❖ Areca palm

Increases the level of oxygen. They improves indoor humidity. They have the ability to remove air borne contaminants.



❖ Rubber plant

It has anti-inflammatory properties. It can also be used to treat skin issues like skin rashes. It is easy to grow, they require low maintenance. They also purify the indoor air.



When we throw plastics on land it takes approximately 20 to 500 years to decompose depending on the materials structure. Those plastics which remain in land reduce the quality of soil which in turn affects the growth of plants. We all have a responsibility to take care of our environment. Small change in our action can make big difference. Be a role model for the upcoming generation so that we can regain what we have lost.



C. Nandhini

Associate

Commercial Branch, Erode

“DON'T THROW PLASTICS ON SOIL, INSTEAD THROW FEW SEEDS”